

November 25, 2014

Representative Luciano "Lucky" Varela  
Chair, Legislative Finance Committee  
Senator John Arthur Smith  
Vice-Chair, Legislative Finance Committee  
325 Don Gaspar, Suite 101  
Santa Fe, NM 87501

HAND DELIVERED

Secretary Tom Clifford  
Department of Finance and Administration  
Office of the Secretary  
407 Galisteo Street, Room 180  
Santa Fe, NM 87501

HAND DELIVERED

RE: Judicial Compensation Commission Report and Recommendations

Dear Chairman Varela, Vice-Chairman Smith, and Secretary Clifford:

I am pleased to present to you the report and recommendations of the Judicial Compensation Commission for FY2016. Based on our evaluation, we urge that you be guided by the recommendations contained in the report to provide a much needed enhancement of the compensation package for our judges.

Please do not hesitate to contact me if you should require further information. I can be reached at (505) 277-4700 or [herring@law.unm.edu](mailto:herring@law.unm.edu).

Sincerely yours,



David J. Herring, Dean  
Chair, Judicial Compensation Commission

xc: Members of the Legislative Finance Committee